



ADERA<sup>TM</sup>  
FOUNDATION

ADERA FOUNDATION

# OPEN DOOR

EMPLOYMENT PROGRAM





*Open-Door*

## OVERVIEW

The Open-Door Employment Program works to fulfill the Economic piece of Adera's 3 foundational pillars:

### EDUCATION

Provide educational programs to enable productive citizenship and employment.



### ECONOMICS

Improve the economic situation of our families to create sustainable life changes.



### ETERNITY

Reflect the love, hope, and purpose of Christ in all that Adera represents.



The purpose of the program is to walk alongside our parents as they search for work or start their own business. Not only do we want them to find employment, but we want them to exceed in whatever line of work they are in.

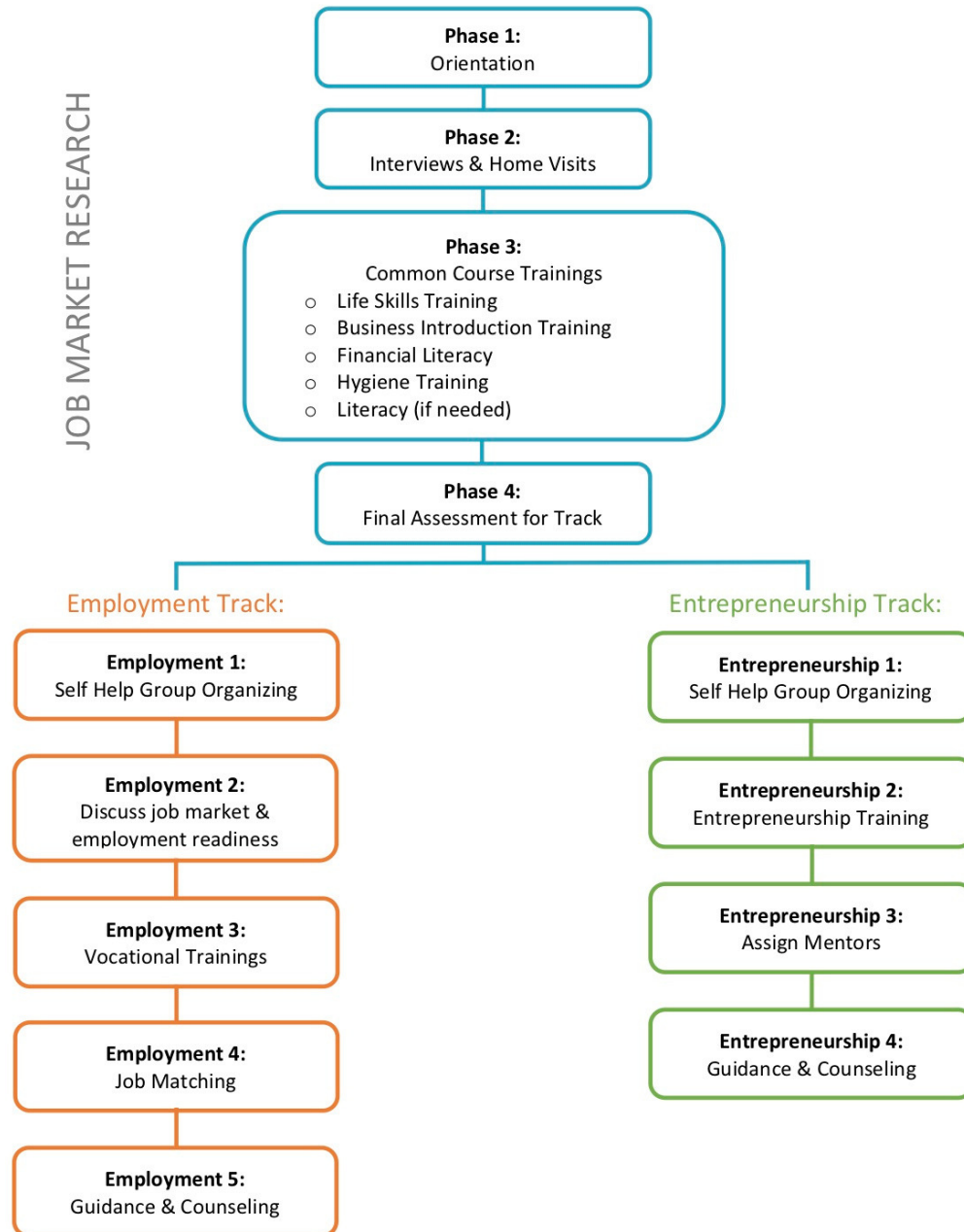
## OUR GOAL

Our goal is to see individuals who are currently living in poverty find their place in the working world and earn a stable wage with which they can provide for their families and improve their current economic status.



*Open-Door*

# PROGRAM OUTLINE



Each trainee will go through the COMMON COURSE TRAININGS that focus on the trainees' mentality. Our goal is to help each trainee go from a "survival mentality" to a "vision mentality". These Common Course Trainings are crucial to the trainees' success in the rest of the program.

Then each trainee will be assigned one of two tracks: Entrepreneurship or Employment. These tracks will be decided based on the trainees interest, skill, personality, situation, and the instructors' feedback.